

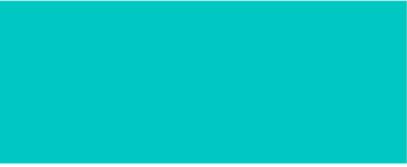
MAKING
MISSISSIPPI WOMEN
SECURE



Town Hall
Natchez, MS
October 1, 2016



Who we are



What we've done

Mississippi Report Card Summary

IWPR Status of Women in the States

Chapters	Rank	Grade
Employment & Earnings	48	F
Political Participation	28	D+
Poverty & Opportunity	51	F
Reproductive Rights	38	C-
Health & Well-Being	51	F
Work & Family	48	D-

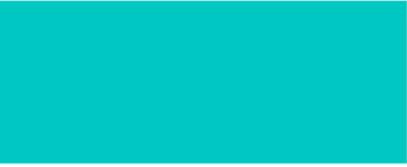
POVERTY

• **51st** ranked in percent of women living above poverty
(IWPR)

• **49.6%** Single Moms with children Under 18 Below Poverty
(2015 1-year ACS)

• **55.25** Single Moms with Children Under 5 Below Poverty
(2015 1-year ACS)

• **56%** of all people in poverty are women and girls
(2015 1-year ACS)



AFFORDABLE CHILD CARE

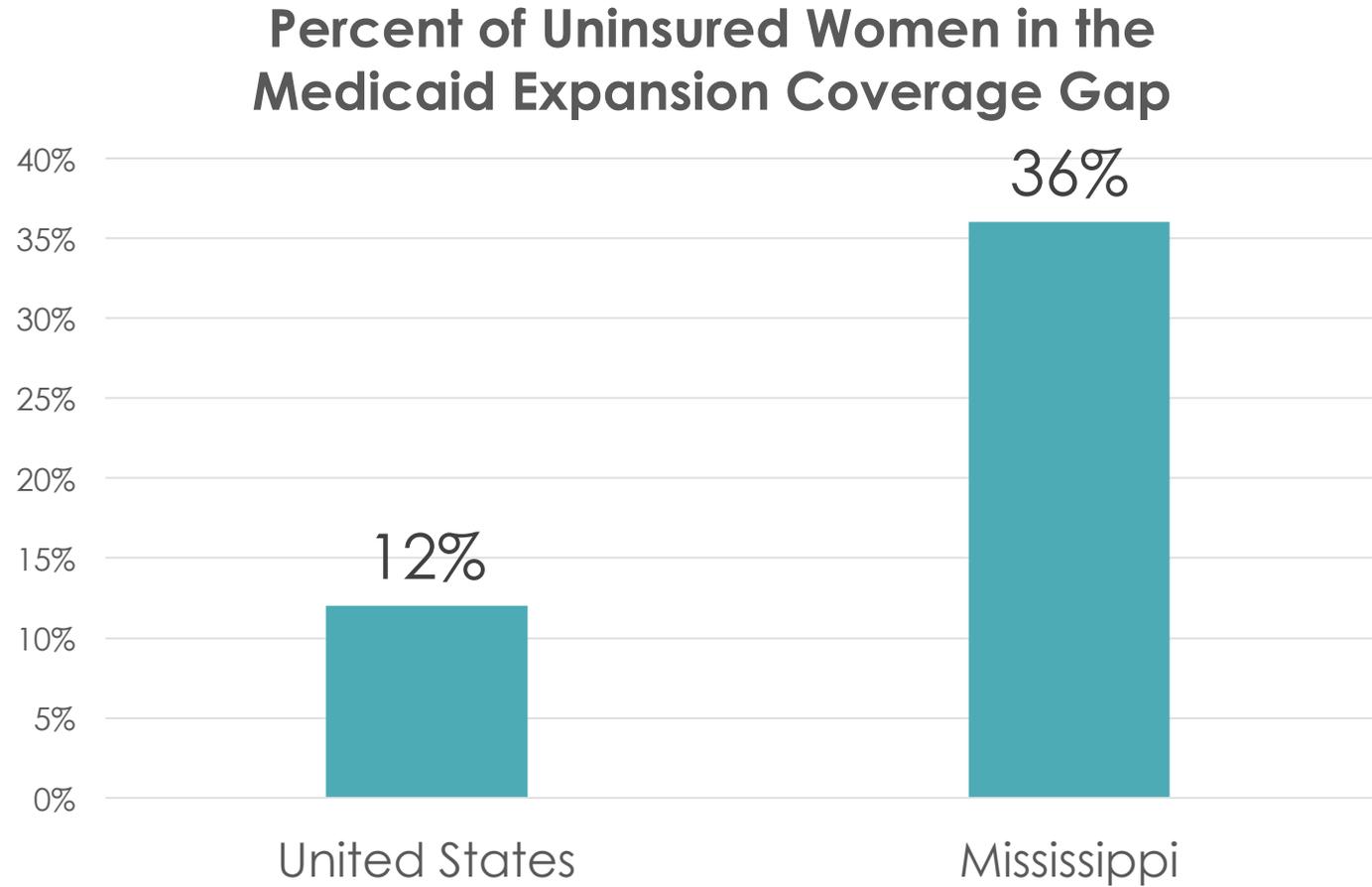
- Average Annual **cost of infant, full-time**: \$5,496 - **18% of women's median annual earnings**
- Child Care **assistance only reaches 14%** of eligible families
- Moms in MS who receive child care assistance PAY more:
 - Nearly two-thirds pay a co-pay
 - Mean **co-pay is 26% of average family income** –HIGHEST RATIO OF CO-PAY TO INCOME IN NATION

SOURCE: IWPR STATUS OF WOMEN IN THE STATES

HEALTH CARE

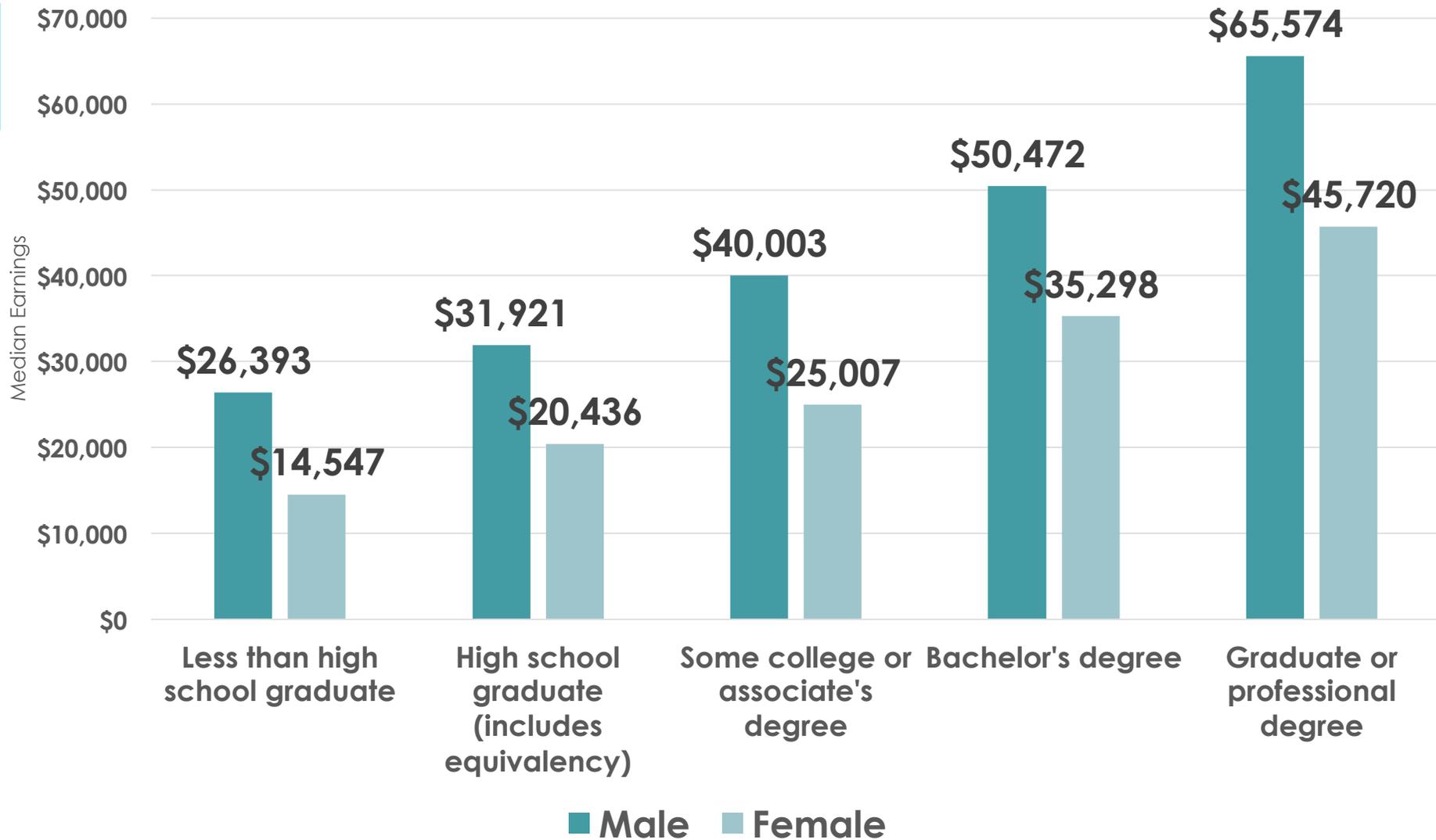
- **Women's Health** (*IWPR Status of Women*)
 - 51st: heart disease mortality
 - 49th: breast cancer mortality
 - 50th: incidence of diabetes
 - 46th: percent of women with health insurance
- **Health Insurance, Women, 19-64** (*Kaiser Family Foundation*)
 - Employer sponsored: 51% vs. 59% US
 - Medicaid: 18% vs. 16% US
 - Uninsured, 17% VS. 13% US
- **ACA and Medicaid Expansion** (*Kaiser Family Foundation*)
 - 161,000 Uninsured Women ages 19-64
 - 13% Medicaid eligible
 - 26% tax credit eligible
 - 25% ineligible for assistance, leaving:
- **58,000 WOMEN IN COVERAGE GAP**

Mississippi: highest rate of uninsured women in the Medicaid expansion coverage gap of all non-expansion states in 2015



EDUCATION

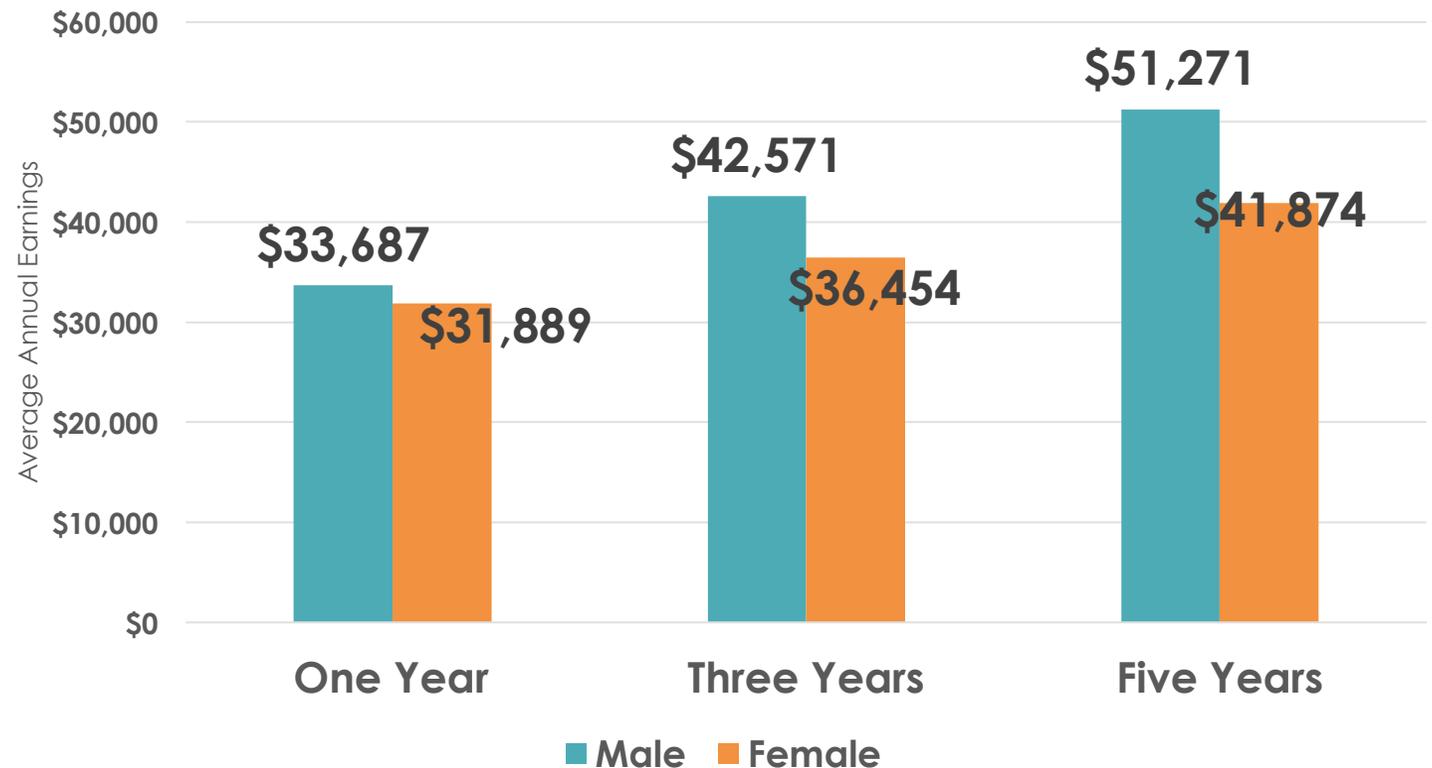
- MS is 49th in percent of women with a Bachelor's Degree or higher (IWPR)
- Women were 60% of degree earners at MS public universities in 2015 (IHL)
- Higher education and technical education is key to strengthening economic security, but not enough to close the pay gap
- The gap in median earnings gets wider the higher the level of education



Average Earnings of Mississippi Public University Graduates Over Time

**Male earnings
increased
52%**

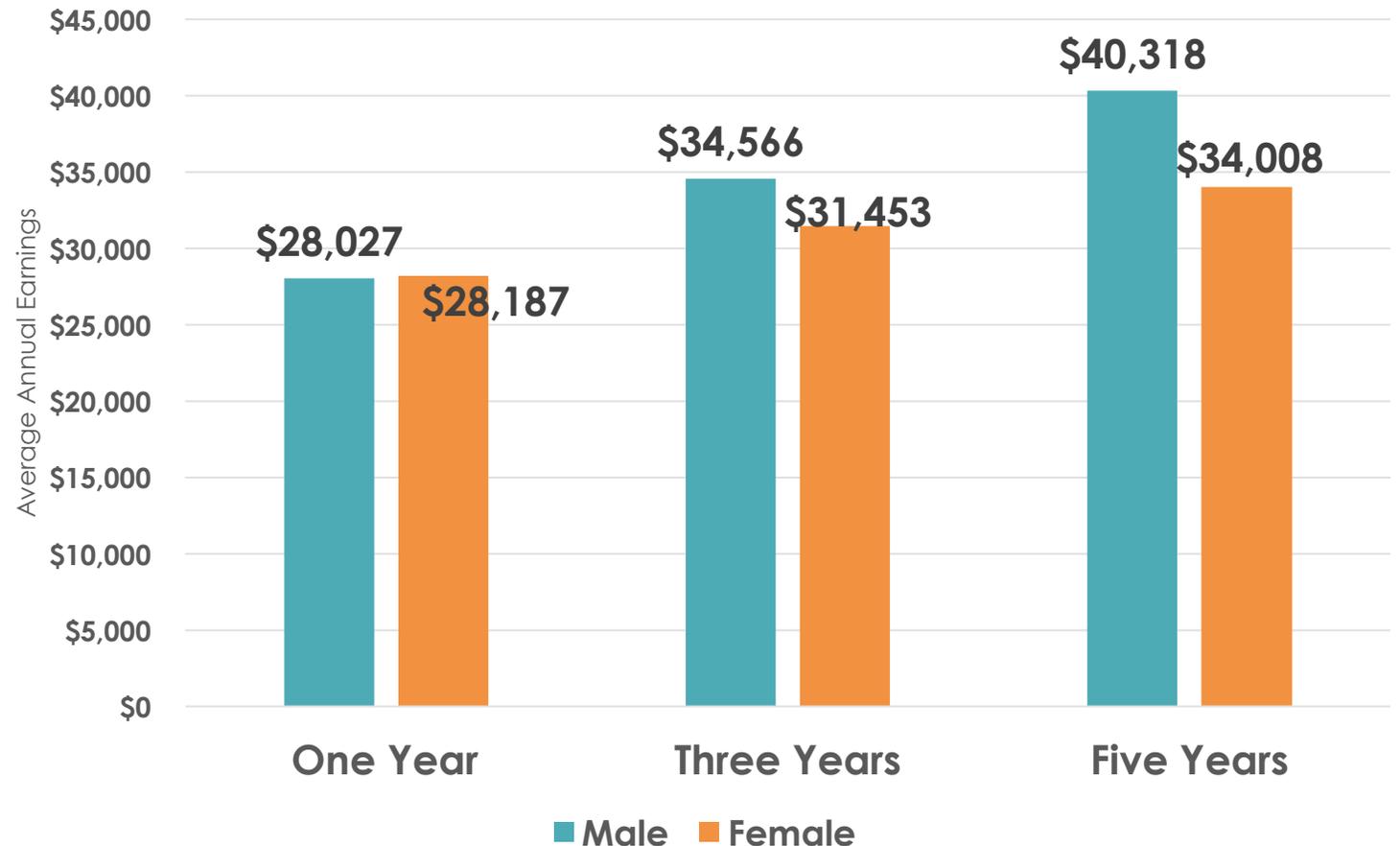
**Female earnings
increased
31%**



Average Earnings of Mississippi Community College Graduates Over Time

Male earnings increased 44%

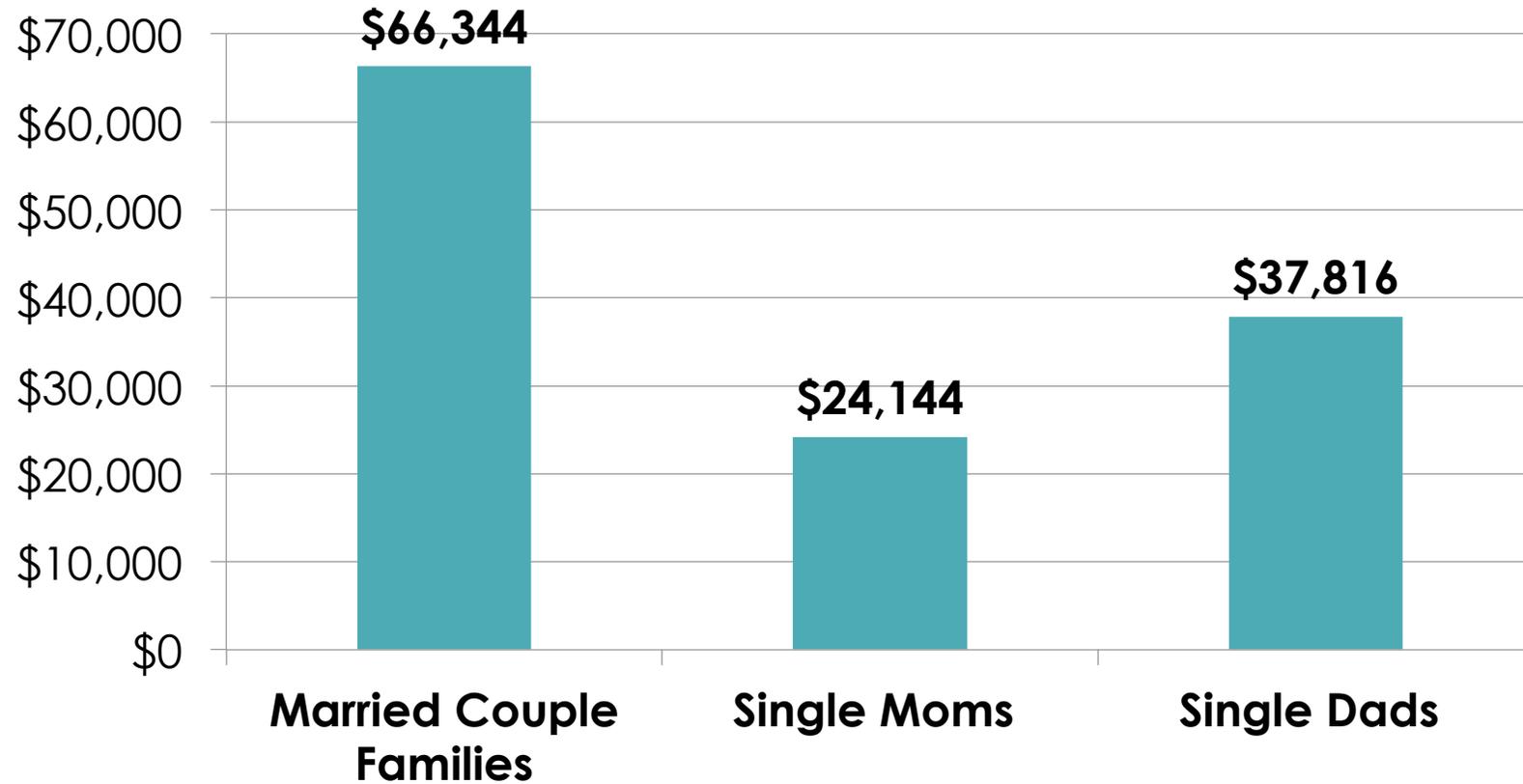
Female earnings increased 20%



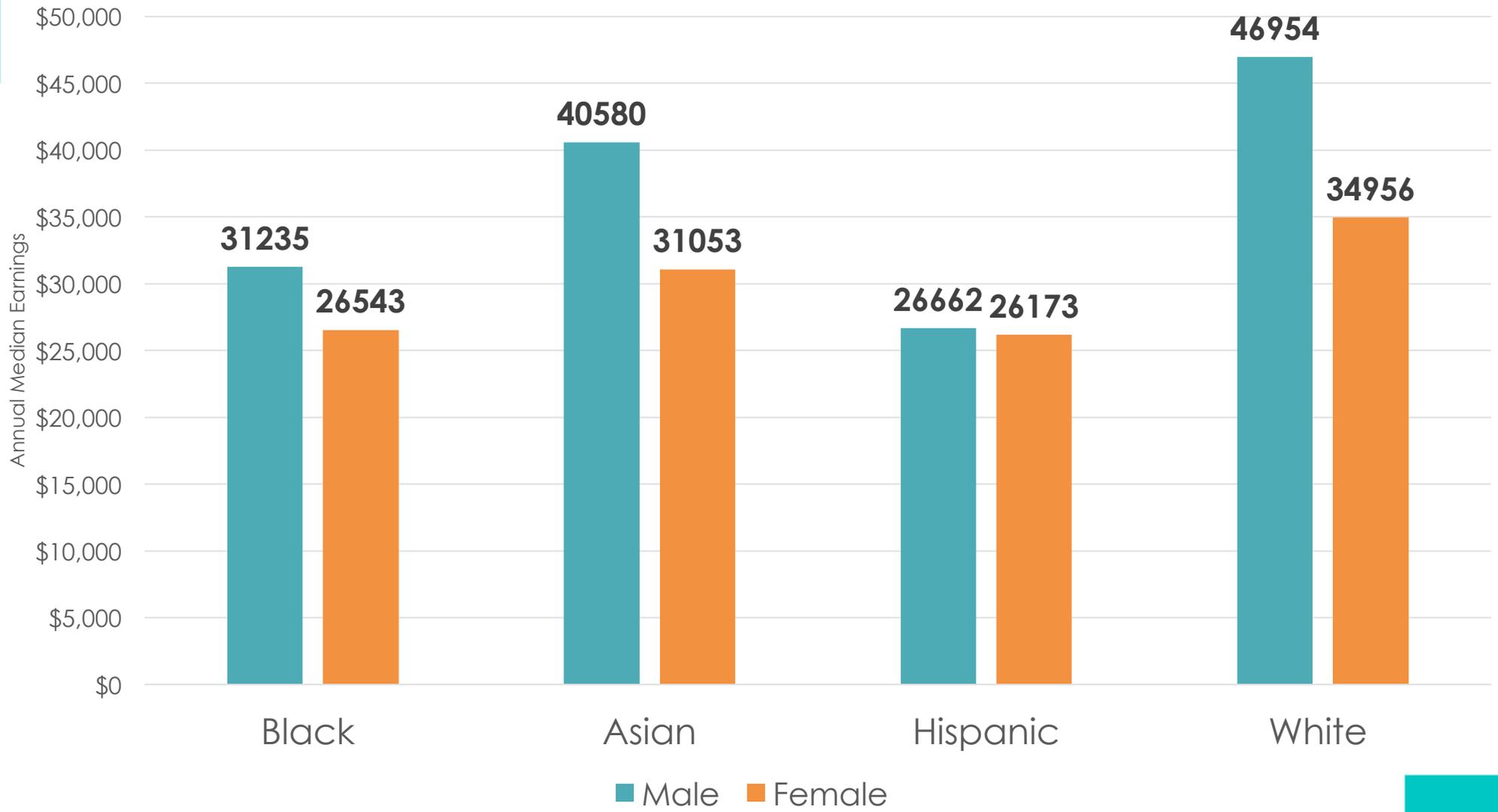
EMPLOYMENT

- 30th in percent of businesses that are women-owned
- Moms work in Mississippi:
 - MS has **5th narrowest gap** between Moms and Dads in the labor force in the nation
- Median women's annual earnings: \$30,000, ranked 48th
- Women earn \$0.75 for every \$1 men earn
- Women with Bachelors or higher earn \$0.71 for every \$1 men with a Bachelor's or higher earns
- Year wage gap is expected to close: 2087

Single Moms Have Lowest Median Earnings of All Householders



Median Earnings by Gender and by Race



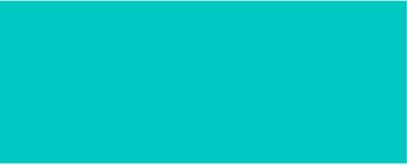
Occupations with greatest pay inequity for Full-Time, Year Round Workers

Occupation	Women's Median Earnings as Percent of Men's Median Earnings
Healthcare support occupations	45.80%
Legal occupations	51.70%
Sales and related occupations	57.30%
Farming, fishing, and forestry occupations	58.60%
Installation, maintenance, and repair occupations	62.70%
Health diagnosing and treating practitioners and other technical occupations	64.10%
Natural resources, construction, and maintenance occupations	64.20%
Sales and office occupations	66.70%
Law enforcement workers including supervisors	67.60%
Production occupations	69.80%

Women are Concentrated in Workforce Training for Lower Wage Work

type	male	female	Avg. Earnings
Nursing Assistants	0	43	1,150
Commercial drivers	123	10	2,200
Cosmetology	0	5	850
Computer Skills	1	17	1,172
Healthcare Services	1	8	1,675
Nursing	0	14	2,441
Oil/Gas Industry	48	2	2,036

*women at one trainer reported \$2517 avg. earnings



DOMESTIC VIOLENCE

- State Law DOES NOT Provide Unemployment Insurance Benefits to Domestic Violence Victims
- State DOES NOT Have an Employment Rights Law for Victims of Domestic Violence
- “Domestic Violence”, including both physical harm and the threat of harm as defined in state law, is NOT a grounds for divorce

Mississippi Women's Economic Security Initiative: Legislation

Democrat

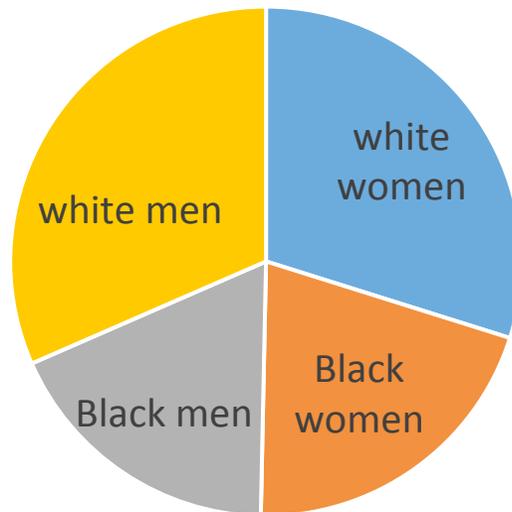
Bill	Author	Chamber	Subject	Disposition
HB 588	Kimberly Campbell	House	Expand Domestic Abuse Protective Orders	died in committee 2/23
HB 709	Kimberly Campbell	House	\$15.00 Minimum Wage \$3.62 Tipped Wage	died in committee 2/23
HB 756	Kimberly Campbell	House	Women's Economic Security Act	died in committee 2/23
HB 894	Jarvis Dortch	House	Medicaid Expansion	died in committee 2/23
HB 1082	Alyce Clarke	House	Child Care Policy Advisory Council	died in committee 2/23
HB 1105	Alyce Clarke	House	More Funding for Child Care Assistance	died in committee 2/23
SB 2318	Deborah Dawkins	Senate	\$8.00 Minimum Wage by 2018	died in committee 2/23
SB 2594	Deborah Dawkins	Senate	Women's Economic Security Act	died in committee 2/23
SB 2733	Tammy Witherspoon	Senate	Child Care Policy Advisory Council	died in committee 2/23
SB 2734	Tammy Witherspoon	Senate	More Funding for Child Care Assistance	died in committee 2/23

Republican

Bill	Author	Chamber	Subject	Disposition
HB 513	Becky Currie	House	Equal Pay for Women	died in committee 2/23
HB 836	Becky Currie	House	Require State Employee Insurance to Cover Women's Health	died in committee 2/23
HB 1114	Toby Barker	House	Encourage/Accommodate Breast Feeding	died in committee 2/23
SB 2418	Sally Doty	Senate	Domestic Violence as Grounds for Divorce	died in conference 4/20

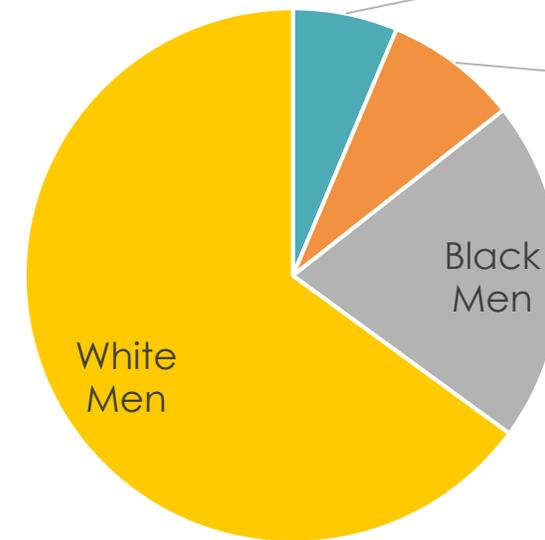
Equal Representation?

MS Population



■ white women ■ Black women ■ Black men ■ white men ■

Mississippi 2016 Legislature



■ White Women ■ Black Women ■ Black Men ■ White Men ■